

BODY SHOP TECHNICIAN

Techs are the wave of the future – here's how they make it happen every day



WHAT WE DO

1. Perform basic auto repairs on various commercial trucks, buses, and trailers, including but not limited to repairing or replacing defective mechanical parts, removing damaged fenders or panels, straightening bent frames and components, filing, grinding, sanding and refinishing repaired surfaces, or bolting or welding replacement parts in positions.
2. Confer with leadership to obtain descriptions of vehicle problems.
3. Remove upholstery, accessories, equipment, and trim to complete necessary repairs.
4. Collaborate and coordinate with fellow technicians.
5. Maintain safety culture and compliance.



WHAT'S REQUIRED

- At least one year of related vehicle body and/or collision repair experience or associate formal training
- Valid DOT Medical Card or ability to pass DOT Physical



HOW WE SHOW UP

Body Shop Techs embody the Empowered People Principles of Cox Automotive. We:

1

Make It Happen Today

Take responsibility for persistently pursuing goals and delivering results.

2

Improve and Grow

Drive personal development journeys and never stop learning.

3

Partner for Success

Intentionally collaborate with others to achieve shared success.

4

Value Every Voice

Encourage others to share and be open to acting on their ideas.

HOW WE DO IT



- Mechanical
- Teamwork & Collaboration
- Welding
- Attention to Detail
- Deploying Safety Equipment, Devices, and Procedures

WHAT MOTIVATES US

1. "What I like most about my role is that I'm learning new things all the time. We're always encouraged to take advantage of every learning opportunity or participate in any trainings that are offered to us – both formal and informal."
2. "I would say I'm very comfortable in the company work environment and so are my coworkers. It's all about forming relationships and connections with one another to make every workday fun and enjoyable."

