

# SHOP DIESEL TECHNICIAN

Techs are the wave of the future - here's how they make it happen every day

COX AUTOMOTIVE / FLEET SERVICES  
MOBILITY

## WHAT'S REQUIRED



- Valid Driver's License and must meet Cox Automotive Mobility minimum driving qualification standards
- Vehicle service and repair experience or Technical school education or equivalent combination of education/skills/experiences
- Proficiency in using required information technology
- Valid DOT Medical Card or ability to pass DOT Physical
- Possess and supply own set of hand tools necessary to perform required job duties

## WHAT WE DO



1. Maintenance, such as changing oil or fuel filters, transmission flushes, checking batteries, auxiliary pumps and engines, tire pressures, headlights, lubricating equipment, and inspection of vehicles for mechanical deficiencies.
2. Diagnose, adjust, and repair electrical/brake/cooling systems, aftertreatment (emissions) systems, starters/alternators, air conditioning systems, fan clutches, engine electronics, power steering systems, engines (gas and diesel), transmissions (manual and automatic), clutches, and/or differentials.
3. Confer with and follow guidance from service advisors or shop managers.
4. Maintain safety culture and compliance.
5. Collaborate and coordinate with fellow technicians.

## HOW WE DO IT



- Mechanical Knowledge
- Vehicle Maintenance
- Information Technology Savvy
- Deploying Safety Equipment, Devices, and Procedures
- Teamwork & Collaboration
- Attention to Detail
- Critical Thinking

## WHAT MOTIVATES US

1. "I have always been interested in and have an extensive knowledge of trucks, so that drew me to this role. We have the opportunity every day to challenge ourselves and our team to learn and grow."
2. "The company has an all-around great reputation. It's the best company I've worked for."



## HOW WE SHOW UP

Shop Diesel Techs embody the Empowered People Principles of Cox Automotive. We:

1

### Make It Happen Today

Take responsibility for persistently pursuing goals and delivering results.

2

### Improve and Grow

Drive personal development journeys and never stop learning.

3

### Partner for Success

Intentionally collaborate with others to achieve shared success.

4

### Value Every Voice

Encourage others to share and be open to acting on their ideas.

