



## Grace Huang

President of Cox Automotive Inventory Solutions

Grace Huang leads Cox Automotive's Inventory Solutions division. The group connects Manheim, the nation's largest wholesale vehicle marketplace, with a suite of powerful global inventory management solutions, such as vAuto, Kelley Blue Book Instant Cash Offer and Upside. Groups that report to Grace include Manheim Marketplace, Manheim Digital, Inventory Management Solutions, Safety, Logistics and Cox Automotive International.

Huang is evolving Manheim to transform the used vehicle marketplace into a single connected client experience that is maximized for interactions across digital and physical platforms. This includes unifying digital channels such as Manheim.com and Manheim Express with vAuto's business intelligence and tools to help clients compete more effectively and profitably. Her role also extends to strengthening Cox Automotive's leadership and innovations in the areas of mobility, AI and vehicle imaging and EV battery health.

Previously, Huang served as senior vice president of Manheim Inventory Services. In this role, she was responsible for auction operations, digital services and the execution of an enhanced auction model that led to greater efficiencies for dealers and commercial clients. She also led the creation of a vehicle services strategy that has positioned Manheim as the integration point for numerous Cox Automotive brands.

Huang joined Atlanta-based Cox Enterprises in 2007 and has managed numerous strategic initiatives across the Cox family of companies. She has served as vice president of Enterprise Product Planning for Cox Automotive, as well as held senior director roles in Corporate Development at Cox Enterprises, Corporate Strategy for Cox Media Group and Business Development at Cox Autotrader.

Huang's industry honors and leadership recognitions are numerous. They include the National Auto Auction Association's (NAAA) Warren Young Fellow Award in 2024, Northwood University's "2022 Distinguished Women Award," *Automotive News*' 2021 "All-Star" in Remarketing" and "Notable Champion of Diversity," *Automotive News*' "100 Leading Women in the North American Auto Industry" in 2020, a 2019 profile in *Auto Remarketing's* "Power 300" edition, a "Women who Mean Business" in 2019 by the *Atlanta Business Chronicle*, inclusion in Profiles in Diversity Journal's 2018 Women Worth Watching," and *Auto Remarketing's* "Women in Remarketing" in 2017.

Huang's leadership also extends to volunteering her time and talent to support the community and industry. She is chair of the Atlanta Ronald McDonald House Charities, where she advocates for diversity and inclusion as one of the organization's key metrics. Other leadership roles include serving on the advisory council for Endeavor Atlanta, part of a global movement that supports the next generation of entrepreneurs by promoting job and wealth creation, sustained economic growth and a culture of giving back. She also sits on the board of trustees for The Walker School in Atlanta, along with a diverse group of business and community leaders. In partnership with other Asian American leaders, she launched the Atlanta Asian Executive Leadership Roundtable that includes senior Asian leaders from across the region and she serves as an executive co-sponsor of Cox's LOTUS Asian American Pacific Islander Employee Resource Group (ERG).

Huang earned a Master of Business Administration from the Wharton School at the University of Pennsylvania and a Bachelor of Science in Business Administration from the Kenan-Flagler Business School at the University of North Carolina at Chapel Hill.

She resides in Atlanta with her husband Jeff and has two children. She enjoys travel and spending time with her family.