



Grace Huang

President of Cox Automotive Inventory Solutions

Grace Huang leads Cox Automotive's Inventory Solutions division. This division includes Manheim, the nation's largest wholesale vehicle marketplace, and a suite of digital solutions and vehicle services spanning the U.S. and international markets. Groups that report to Grace include Manheim's Field Operations and Vehicle Services, Digital Marketplace, Logistics and Cox Automotive International.

Huang is evolving Manheim to transform the used vehicle marketplace into a single connected client experience that is maximized for interactions across digital and physical platforms. This includes unifying digital channels such as Manheim.com and Manheim Express with business intelligence and tools to help clients compete more effectively and profitably. Her role includes creating a culture of safety and strengthening Cox Automotive's leadership and innovations in the areas of mobility, AI and vehicle imaging and EV battery health.

Previously, Huang served as senior vice president of Manheim Inventory Services. In this role, she was responsible for auction operations, digital services and the execution of an enhanced auction model that led to greater efficiencies for dealers and commercial clients. She also led the creation of a vehicle services strategy that has positioned Manheim as the integration point for numerous Cox Automotive brands.

Huang joined Autotrader in 2007, part of Atlanta-based Cox Enterprises, and has managed numerous strategic initiatives across the Cox family of companies. She has served as vice president of Enterprise Product Planning for Cox Automotive, as well as held senior director roles in Corporate Development at Cox Enterprises, Corporate Strategy for Cox Media Group and Business Development at Cox Autotrader.

Huang's industry honors and leadership recognitions are numerous. They include being selected as a 2024 Women in Automotive Honoree by *Auto Dealer Today*, the National Auto Auction Association's (NAAA) Warren Young Fellow Award in 2024, Northwood University's "2022 Distinguished Women Award," *Automotive News*' 2021 "All-Star" in Remarketing" and "Notable Champion of Diversity," *Automotive News*' "100 Leading Women in the North American Auto Industry" in 2020, a 2019 profile in *Auto Remarketing*'s "Power 300" edition, a "Women who Mean Business" in 2019 by the *Atlanta Business Chronicle*, inclusion in Profiles in Diversity Journal's 2018 Women Worth Watching," and *Auto Remarketing*'s "Women in Remarketing" in 2017.

Huang's leadership also extends to volunteering her time and talent in the Atlanta community where she lives and works. She is past chair of the Atlanta Ronald McDonald House Charities, where during her tenure, she oversaw the launch of a \$70 million capital campaign for a new house and the search and hiring for a new CEO and President. Other key roles include serving on the advisory council for Endeavor Atlanta, part of a global movement that supports the next generation of entrepreneurs by promoting job and wealth creation, sustained economic growth and a culture of giving back. She also sits on the board of trustees for The Walker School and is a member of the International Women's Forum, Georgia Chapter, an invitation-only organization whose mission is to connect, advance and empower women leaders across careers, cultures and continents.

Huang earned a Master of Business Administration from the Wharton School at the University of Pennsylvania and a Bachelor of Science in Business Administration from the Kenan-Flagler Business School at the University of North Carolina at Chapel Hill.

She resides in Atlanta with her husband Jeff and two teenagers. She enjoys traveling and spending time with her family.